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AN ORDINANCE relating to the 1972 budget for the Department of Personnel and Civil Service Commission and amending Ordinance No. 1056.

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ATTEST:

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BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. There is added to Ordinance No. 1056, Section 2,

7 Page 2 the following:

Civil Service

15,347

\$28,503 is provided in the Personnel budget to support the operation of the Civil Service Commission.

At Line 18 --

At Line 2 --

Personnel

306,870

Of the total budget \$28,503 is provided to support the operation of the Civil Service Commission.

SECTION 2. Ordinance No. 1056, Section 2, Page 2, Line 32 is amended to read as follows:

Special Programs

2,053,402 2,038,402

PASSED by the Council at a regular meeting thereof on the

day of

KING COUNTY COUNCIL KING COUNTY, WASHINGTON

APPROVED this VETOED

day of

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John D. Spellmar ounty Executiv

King County Courthouse Seattle, Washington 98104 (203) 344-4040

January 13, 1972

King County Council 403 King County Courthouse Seattle, Washington 98104

Honorable Members:

Because of an abiding commitment to improve law enforcement in King County, which I am sure you share, I am vetoing your Ordinance No. 109D at lines 8, 9, 10, and 11 as relates to the Sheriff's Civil Service Commission. As I advised you in my veto message of Ordinance No. 1056, \_\_\_ the matter of responsibility and the necessity of delineating responsibilities between the Sheriff's Civil Service Commission, which operates pursuant to State Law adopted by Initiative, and the Office of Personnel is critical to implementation of your expressed intent. The County charter at Section 970.50 makes it clear that the Council has authority to merge the functions of the Sheriff's Civil Service Commission and the Office of Personnel. It appears that the framers of the charter intended that such a functional merger be accomplished by the abolition of the Civil Service Commission.

You have indicated a desire to transfer certain functions of the Sheriff's Civil Service Department to the Office of Personnel without abolishing the Civil Service Commission. This has been done by transferring the great bulk of funds from Sheriff's Civil Service into Personnel; however, there is no ordinance delineating the remaining powers and responsibilities of the Sheriff's Civil Service Commission, its Secretary and Chief Examiner, nor the new powers and duties of the Office of Personnel. As a result, neither department can carry out effectively the law enforcement personnel function.

I received on January 4 a letter from the Civil Service Commission dated December 30, 1971, a copy of which is attached, that letter indicates they are unwilling to recognize the division of responsibilities you have made and unable to perform recruiting, testing and certification functions which are vital to the well being of King County's Public Safety Department. This may result in part from the lack of clarity as to who should perform which functions.

As you review this matter, you may want to restore total funding to the Civil Service Commission. In that event, the appropriation for the Office of Personnel should be reduced by the \$28,503 you have appropriated in Ordinance No. 1056, as amended in Ordinance No. 1091. You may also decide to abolish the Sheriff's Civil Service Commission and transfer all of its responsibilities and functions as allowed by the Charter. Either of these steps is clear and unequivocal.

If, however, you intend to do neither of the above but to proceed as you have previously indicated, the amount necessary to provide the Civil Service Commission Secretary should be rebudgeted and the specific duties and relationships of that Secretary and the Sheriff's Civil Service Commission and Office of Personnel should be established in that or another ordinance.

This is a most critical matter due to the current recruitment and replacement effort now in process in the Sheriff's office as a result of our PEP allocation funding and also in view of the Department of Labor's requirement that we fill the PEP positions immediately, explaining in detail all delay beyond January 1, 1972.

King County Council -3-January 13, 1972 I urgently request your immediate assistance in reconciling this matter. Sincerely, okin D. Speliman County Executive JDS:m Attachment Council Administrator-Clerk



## Rifin & Online by

## STATE OF WASHINGTON

Seattle

DIVIL SERVICE COMMISSION

XMEERENXXMENNE HAIRMAN
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XMARGEEXEXEXEXEX
Jack Youngberg
James B. Foster
August Antonino

E 4 CHIEF EXAMINER AND SECRETARY

5. J. PATRONI 419 Smith Tower BUNGALESSAN

DECE | December 30, 1971

JAN 4 1972

John D. Spellman, County Executive 402 County Court House Seattle, Washington 98104

KING COUNTY EXECUTIVE

Dear Mr. Spellman:

Re: Civil Service Commission operations after December 31, 1971.

Due to the absence of any operating budget for calendar year 1972 this Commission must terminate the temporary employment of one (1) personnel administrator and one (1) secretary as of the close of business on December 31, 1971. This will result in a virtual halt to the processing and certification for employment of 105 patrolmen into the Department of Public Safety under provisions of the P.E.P. Program.

Although, in our original projections last September, it had been anticipated that the processing could be accomplished by the end of 1971, complications in the administration of new minimum medical standards associated with the State Law Enforcement Officers' and Firefighters' Retirement System prevented our meeting this schedule.

In addition, regular Commission work will not be able to proceed on the following critical activities:

- 1. Conduct promotional examinations and certify an eligible list for the position of Sergeant. The present eligibility list has been exhausted and three of nine new positions will remain unfilled until a new list can be duly certified.
- 2. Conduct promotional examinations and certify an eligible list for the position of Lieutenant. The present list expires on April 1, 1972.
- Conduct promotional examinations and certify an eligible list for the position of Captain. The present list expires on April 1, 1972.

- 4. Conduct promotional examinations and certify an eligible list for the position of Mess Steward. A vacancy currently exists for classification and cannot be filled until a list is duly certified.
- 5. Requirements currently exist in the following classifications for which entrance examinations must be administered and appointment lists certified:
  - a. Policewoman
  - b. Administrative Assistant
  - c. Communications System Engineer
  - d. Criminalist
  - e. Clerk I
  - f. Clerk II
- 6. A distinct possibility exists that the present eligibility list being developed for Patrolman will not supply enough applicants qualifying under hireability criteria of the P.E.P. program. In that event another examination must be expedited to develope a list of qualified applicants.

It has become increasingly apparent that adequate administration of Civil Service operations in support of a Department that will very shortly number in excess of 650 personnel cannot be handled by just one employee - our Chief Examiner. It is therefore requested that approval be expedited for the acquisition of one (1) personnel administrator and one (1) secretary under provisions of P.E.P. funding. It would then be feasible to retain the experience and expertise of the temporary employees being terminated on December 31, 1971 and maintain the continuity required in our operation.

Very truly yours,

1 2 3 AN ORDINANCE relating to the 1972 budget for the Department of Personnel and Civil Service Commission 4 and amending Ordinance No. 1056. 5 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY: SECTION 1. There is added to Ordinance No. 1056, Section 2, 6 Page 2 the following: At Line 2 --Civil Service 9 15,347 \$28,503 is provided in the Personnel budget to support the 10 11 operation of the Civil Service Commission. 12 At Line 18 --13 Personnel 306,870 14 Of the total budget \$28,503 is provided to support the 15 operation of the Civil Service Commission. 16 SECTION 2. Ordinance No. 1056, Section 2, Page 2, Line 32 17 is amended to read as follows: 18 Special Programs 2,053,402 2,038,402 19 PASSED by the Council at a regular meeting thereof on the 20 day of 21 KING COUNTY COUNCIL KING COUNTY, WASHINGTON 22 23 24 25 ATTEST: 26 27 the Council 28 APPROVED this day of 29 VETOED 30 31 King County 32